

I am not a machine, Sir: RFID and Customer Services

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Overview

- Prestige project overview
 - business and organizational background
 - payment and service objectives
- The Oyster card system
- Other similar systems and extensions
- RFID in retail sales
- Agency and workplace realities





Transport for London

- Formed in 2000
- Reports to Mayor of London
- Includes the Underground, the Docklands Light Railway, the Croydon Tramlink and the London River Services
- The Underground
 - Operates since 1863
 - 500 trains at peak times
 - 253 stations owned (275 served)
 - over 12,000 staff





Private Finance Initiatives

- 3 PFI partnerships
- Power PFI (£133m)
- Connect Communications PFI (£475m)
- Prestige Ticketing PFI (£1.3bn)
 - Over 17 years
 - Launched in 1998
 - Financing based on a design, build, operate and maintain contract (offbalance sheet for TfL, fully debt-financed)
 - System delivered later than planned due to technological problems.
 - Contract proved to be inflexible and expensive to amend.
 - Looking to develop to support new technology options.





Prestige drivers

- Business Drivers Underground
 - reduce fraud
 - reduce queues at ticket offices
 - improve service offering
- Business Drivers Buses
 - Common ticket for deregulated environment
 - Life expired equipment
 - Allows for Cashless Buses
- Integrated Travel





Project scope

ASSETS

- Gates
- Ticket Machines
- Computer Systems
- Communications Network
- Back Office Systems

NETWORK

- 8,000 buses
- 273 stations
- 2,600 retail outlets (newsagents)
- 16,000 Smartcard Devices

CUSTOMER BASE

- 1,534 million bus journeys per annum
- 942 million tube journeys per annum
- 8.5 million journeys a day

SERVICES

- Fares Revenue & Collection System
- Smartcard procurement
- Maintenance & Asset Management
- Call Centres
- Retail Network management





Oyster technology

- Ticket gates
- New ticket selling machines
 - self-service
- Expansion of retailing facilities
 - internet in particular
- Portable read/write equipment
 - store and forward for busses
- New data processing & back office systems
- Conversion to smartcard technology (ISO 14443A)
- Support systems and processes







Implementation schedule





TfL Financial Evaluation

Evaluation of Prestige

Evaluation Criteria	RAG Status	Project evaluation
1.Value for money & affordability		Initial costs managed but monopoly pricing of variations.
2. Risk transfer		Technological obsolescence during contract life. Some risk transfer proved inefficient.
3. Expertise & innovation		Specialist knowledge / innovative technology.
4. Quality & customer issues		No incentive to market / promote. Success of promotion of Oyster depended on TfL intervention (particularly fare incentives).
5. Delivery		System delivered but required rephasing of delivery timetable.

Steve Allen MD, Finance March 2008

7 March 2008





The Oyster Card

- Transition from a magnetic system to one that accepts smartcards as well

 Always working on a live system
- Intense system proving required
- Phase in ticket products
- Phase in sales outlets training
- Phase in Oyster Web functions







Oyster card scope

- 10 million Oyster cards issued
- 5 million journeys a day
- 16,000 readers in stations
- 8,000 buses
- 2,600 readers at external retail points
- cash accounts for 4% today







Phased rollout

• New products and systems introduced gradually

- manage the impact on existing systems, processes and staff
- allowed lessons to be learnt that could be applied to later phases
- Simple products first build up staff and customer confidence
- Maintain credibility
 - desire to avoid high profile (London-wide) problems
 - manage demand to avoid major impact on operations
 - contain errors and deficiencies that are not obvious at development testing phase





Phased Rollout of Oyster





Lessons learned

- Agree firm deliverables
 - PFI contract has output service clauses
 - Focused work-teams to assure requirements and then specifications
 - Technology risk on the contractor
- Sensible programme of deployment
 - Limited changes at any one time
 - Significant and realistic test scenarios
- Identify the new process owners
 - Have people simulate these roles
 - Both Business and Contractor
 - Allow for Learning Curve





More lessons learned

- Don't underestimate organisational issues
 - Operational staff training and internal communications
 - Customer help desk
 - Customer documents and leaning curve
- Expect problems anyway at start-up
 - Daily reporting
 - Automated system health-checks
- Facilitate independent test and trial
 - Be able to try new functions without affecting current users
 - Launch incrementally





Other ticketing systems

- Oyster is one of the bigger but not the only one
- Wikpedia records over 70 similar systems across 5 continents*



Octopus – Hong Kong



EZ-link – Singapore



Suica – Tokyo



KentKart – Izmir



* http://en.wikipedia.org/wiki/List_of_smart_cards



Beyond ticketing

- (Mobile) Suica is used across organizations as identification
 - To operate lockers
 - Airport check-in
 - Coupon
 - Bank account access













Mobile payments

 Mobile Suica (through Edy and Sony FeLiCa technology) is widely used for payment



















Oyster and mobile payment

- Oyster has not been used for payment
 although all the technology is in place
- Payment is regulated by the FSA
- TfL is not in this business
 would require a major shift in business focus
- Oyster as part of a triple-play credit card
 Independent functions









Customer service

- Most interactions with TfL now self-service
 - Ticket machines (accepting credit cards)
 - Internet
- Significant reductions in station operational staff
- Many stations now operate without any staff
 - Safety considerations
 - Response to crime
 - Fully-automated access control (no manual override)
- Ticket inspection now only at entry points





More on customer service

- Reduced service points at stations
- Reduced numbers of staff
- Less flexibility for staff to help
 Often advise to by-pass the system
- Self-service can often be more convenient
- Can improve efficiency at stations
 by encouraging commuters to buy in advance
 - Mara afficient to operate for Tfl
- More efficient to operate for TfL





Retail applications

- Marks and Spencer clothing item-level rollout of RFID tagging
- 50 Million garments tagged per annum
- 53 stores live
- 500,000 tags/week read
- Tags installed in 50 factories in 25 countries (all products own brand)
- ROI justification based on stock taking
- Allows sales assistants to do what they do best: talk to people and sell!











More retail applications



Photos by Shin'ichi Konomi



More retail applications





Photos by Shin'ichi Konomi



Retail implications

- Help sales assistants maximize their time with customers
- Reduce time for repetitive-unproductive tasks
 Stock taking, searching for availability, locating items
- Allow sales assistants to focus on their actual task
- Allows for a more enjoyable shopping experience
- Interactions with humans, not machines





A comparison

- Borrowing heavily from Tony Salvador
- Agency as the ability to control and/or make a difference through decision-making power
 - humans posses and can express agency
 - machines are designed to server human needs
- The role of workers and information systems in retail establishments is that of agency:
 - through interactions with all involved actors create a situation of dynamic and polymorphic processes





An objective for RFID

- From technology to rationalize to technology to energize
- TfL's Oyster is rationalization of processes
- M&S and Mitsukoshi towards the opposite side of the spectrum





Summary

- The TfL Prestige project
 - organizational issues
 - business drivers
- The Oyster card system
 - self-service replacing humans
- Restrictions and limitations
- RFID to support retail
- From streamlining to supporting agency

